2020- 2021 NATIONAL SALARY AWARD

Nicola Moorcroft <Nicola.Moorcroft@yorkshirelca.gov.uk> 28 August 2020 at 09:27
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NICOLA MOORCROFT
LOCAL COUNCILS OFFICER
YORKSHIRE LOCAL COUNCILS ASSOCIATIONS

To all members of Yorkshire Local Councils Associations

Dear Clerk/Chairman,

2020- 2021 NATIONAL SALARY AWARD

The National Joint Council for Local Government Services (NJC) has reached agreement on a new pay scales for 2020 – 2021 to be implemented from 1 April 2019 (i.e. backdated to 1 April 2020)

The relevant information is provided in the attached NALC Employment Briefing EO1-20 '2020-21 National Salary Award'

All councils which employ Clerks and other staff under the NJC terms and conditions, via the joint National Association of Local Councils (NALC) and Society of Local Council Clerks (SLCC) National Agreement will need to act on this information and ensure that the relevant pay award is given.

It is important that contracts of employments are checked to ensure NJC terms and conditions apply prior to awarding any increment; if the council is any doubt as to whether it should be applied, please submit a request for advice via the YLCA Advice Request section of the website and attach the relevant contract of employment.

Please remember that all employees employed under NJC terms and conditions should automatically receive the increments as detailed in the Employment Briefing, backdated to 1 April 2020. Councils (as the employer) should write to their staff to advise them of their revised salary and retain a copy of this correspondence in the employees personnel files. The new pay scales for all staff should be reported to the next meeting of the council (or relevant committee).

Yours sincerely,

Nicola Moorcroft

LOCAL COUNCILS OFFICER

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